



April 28, 2015

To Whom It May Concern:

We hired Keith Crumpton to assist Cadmus in developing a comprehensive Written Information Security Program. A key task was developing and implementing written policies and procedures that were compliant with applicable data security laws and regulations. He also helped design a secure network environment for managing customer Personally Identifiable Information and conducted external audits of our data center. The quality of our security program was instrumental in achieving a successful SSAE-16 Type 2 audit.

Keith is a consummate professional and a pleasure to work with. I have no hesitation in recommending him and look forward to working with him again

Sincerely,

A handwritten signature in black ink that reads "Matthew D. Pierce". The signature is written in a cursive, slightly slanted style.

Matthew D. Pierce
Chief Information Officer